



CODE OF PROFESSIONAL CONDUCT OF THE OUTSTANDING LEADERSHIP ACADEMY (TOLA)

SECTION 1 — CORE LEADERSHIP VALUES

Integrity
Excellence
Accountability
Service
Character
Respect
Influence

SECTION 2 — ETHICAL RESPONSIBILITIES

Members shall:

1. Maintain honesty, fairness, and professionalism.
2. Protect confidentiality.
3. Avoid corruption, abuse of power, or unethical conduct.
4. Make impartial and responsible decisions.
5. Demonstrate empathy and respect.

SECTION 3 — PROFESSIONAL LEADERSHIP STANDARDS

Members must:

1. Pursue continuous leadership growth.
2. Promote diversity, equity, and inclusion.
3. Support community and national development initiatives.

SECTION 4 — LEADERSHIP RELATIONSHIPS

Members shall:

1. Treat all persons with dignity and respect.
2. Encourage collaboration and mentorship.
3. Avoid harassment or discrimination of any kind.

SECTION 5 — DISCIPLINARY ACTION

Violations may result in:

Warning
Suspension
Membership reduction
Expulsion

SECTION 6 — LEADERSHIP OATH

"I pledge to uphold the values of THE OUTSTANDING LEADERSHIP ACADEMY.
I will lead with integrity, excellence, courage, and compassion.
I will use my influence to uplift others and transform society.
I will uphold honor, character, and responsibility.
So help me God."

